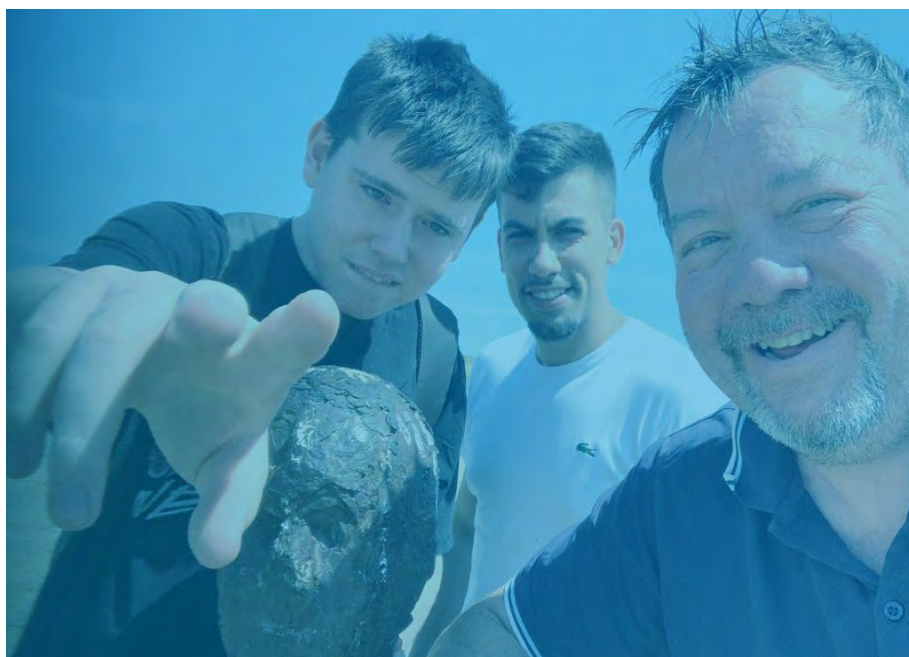




Community Access Support Partner



Job Description &
Person Specification

£27,277 to £28,351

Per year depending on qualifications and experience plus competitive overtime rates and generous benefits and enhancement

£77.48

additional sleep-in payments

30 days

Annual holiday allowance

39hr week

calculated over a one-month period, plus overtime & sleep-ins



£30,000+

average paid final salary for this role with sleeps & overtime

Visit citycarepartnership.co.uk
scan the code or click [here](#) to apply

Overview of Role



At City Care Partnership, you will support autistic people and people with learning disabilities to live meaningful lives with as much independence, choice and control as possible.

You will work alongside individuals to build independence, develop skills and create opportunities that reflect their interests, preferences and goals. This includes supporting people to be active members of their communities, maintain relationships and experience a life that feels fulfilling and valued.

Your role is not to “do for” but to work in partnership. This means listening, understanding and adapting your approach to each person, recognising that all behaviour is communication and that support should always be proactive, respectful and person centred.

Our Values in Practice

In this role, you will:

- ✓ Champion diversity and challenge inequality
Promote dignity, rights and inclusion and challenge discrimination
- ✓ Be positive and aspirational
Focus on what people can achieve and support meaningful outcomes
- ✓ Respect choice and build independence
Support people to make decisions and develop everyday life skills
- ✓ Be honest and reflective
Learn from experience and contribute to a safe, open culture
- ✓ Listen and work in partnership
Work closely with individuals, families and colleagues
- ✓ Be active and engaged
Support people to take part in community life and activities they enjoy
- ✓ Enable positive risk taking
Support full lives while balancing safety and opportunity

Our Culture and Values.

Parity - is at the heart of our culture. We value and respect everyone equally, celebrating the achievements and aspirations of every individual within City Care and the wider community.



We share and respect these values.

- Champion diversity, challenge inequality.
- Being positive and encouraging
- Respect choices and be aspirational.
- Being honest and listening - sharing experiences and growing together.
- Being active, being bold - making a real and lasting difference.



City Care
Partnership

visit citycarepartnership.co.uk scan the code or click [here](#) to apply

Person Specification

Community Access Support Worker

Essential attributes, knowledge, skills & abilities:



Who we're looking for

- Patient, calm and respectful in how you support others
- Genuinely interested in people and what matters to them
- Positive, resilient and able to stay grounded in different situations

What you bring

- Ability to follow support plans and work consistently
- Strong communication skills, listening and adapting to each person
- Confidence to support everyday life, at home and out in the community
- A respectful approach to personal care, maintaining dignity at all times
- Ability to work independently and use your judgement

How you work

- Open to learning and committed to your own development
- Work in line with policies and agreed ways of working
- Value equality, diversity and inclusion
- Contribute positively to your team



“This is the only place I never look at my watch. The work is so rewarding and the people we support are amazing”

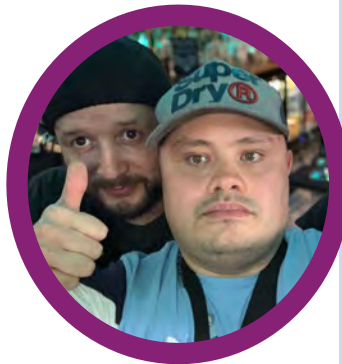


City Care
Partnership

visit citycarepartnership.co.uk scan the code or click [here](#) to apply

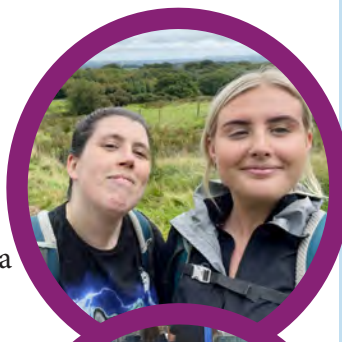
Working Relationships

- Work closely with your manager and stay accountable
- Be a positive, reliable team member who works well with others
- Stay flexible and adapt to what's needed



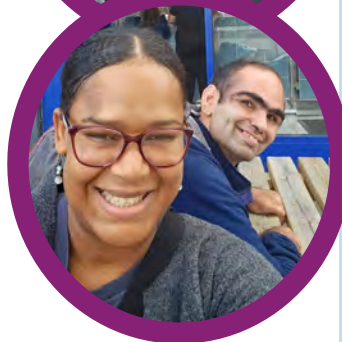
Essential Requirements

- Full UK manual driving licence
- Able to bring your own life experience and apply it in a meaningful way
- Flexible and reliable, able to work a varied rota including evenings, weekends, public holidays and sleep-ins



Desirable qualifications

- Care Certificate completed within a health or social care role
- NVQ or RQF qualification in Health and Social Care



No experience necessary

We'll support you to learn everything you need for the role. What matters most is your attitude, values and willingness to learn. Many of our team build long-term careers with us.



Benefits & Medical

£150 Equipment allowance

Paid on your first day to purchase hiking boots, clothing and bedding as required.

Aviva: Free Private Medical Insurance

Once you have been employed with City Care for 12 months you will automatically be enrolled into the company's Private Medical Insurance (PMI) policy from Aviva UK Health.



Free Medicash cover for you and your children

A medical cashback scheme paid for by City Care Partnership (after 12 months employment) that helps with the costs of a wide range of medical services including dental & optical.



Employee Assistance Programme



The Health e-hub app and online portal: 24-hour helpline, telephone counselling & face-to-face counselling sessions.

For a full list of benefits, see: www.citycarepartnership.co.uk



City Care
Partnership

visit citycarepartnership.co.uk scan the code or click [here](#) to apply